



# AUSTRALIAN BUREAU OF STATISTICS

## Canberra



CATALOGUE NO. 6312.0

EMBARGOED UNTIL 11.30 A.M. 11 FEBRUARY 1988

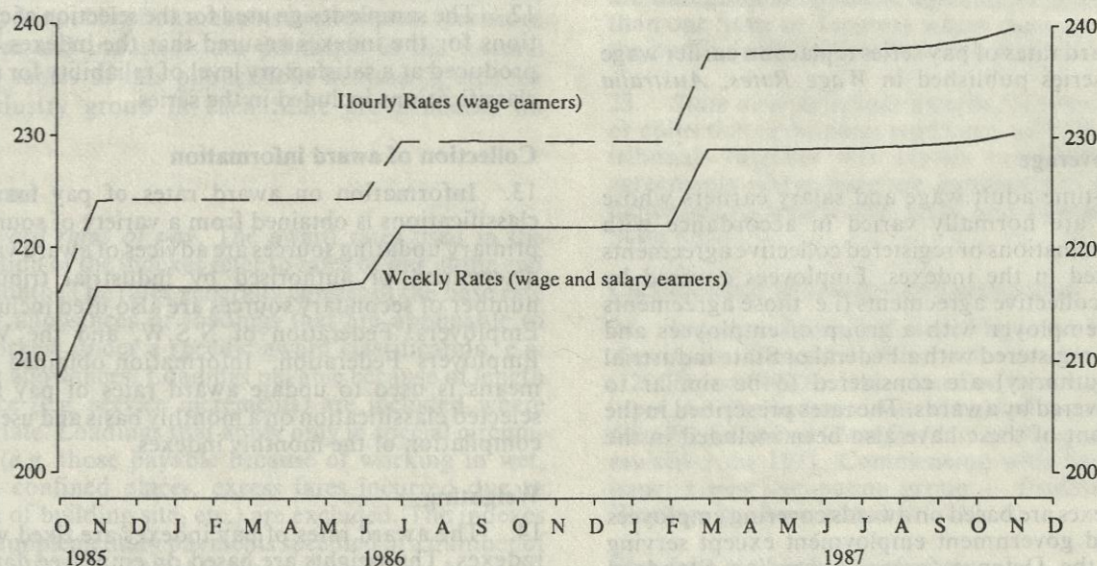
### AWARD RATES OF PAY INDEXES, AUSTRALIA, NOVEMBER 1987

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**Note:** This is the last month for which the Award Rates of Pay Indexes will be compiled on the June 1976 base. A new series based on June 1985 will be introduced in the next issue of this publication — see Explanatory Notes paragraphs 16 and 17.

#### MAIN FEATURES

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS  
BASE: JUNE 1976 = 100.0



Over the 12 months to November 1987, the increase in the Weekly Award Rates of Pay Indexes was 3.8% for adult male wage and salary earners and 3.7% for adult female wage and salary earners.

From October to November 1987, the indexes show increases in a number of series. The increases are due mainly to the inclusion of a number of National Wage Case second-tier increases in the Manufacturing; Construction; Electricity, gas and water; Wholesale; and Retail trade industries. The decrease in the index for the New South Wales Mining industry is due to a decrease in the lead bonus paid to miners.

Revisions to the indexes have resulted from the inclusion of a number of National Wage Case second-tier increases effective from September 1987 and October 1987.

Of the awards included in the indexes, only a small number were reported as having the National Wage Case second-tier increase in effect, at the time of compilation.



## EXPLANATORY NOTES

### Introduction

This publication contains indexes of award rates of pay. The indexes have been compiled on a monthly basis from June 1976.

2. The construction of the indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes and is based on a representative 'basket' of award classifications. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment existing in May 1976.

3. All award rates of pay series are expressed as index numbers with a reference base of June 1976 = 100.0. Index numbers expressed in monetary values for June 1976 were published in Appendix A of the February 1983 issue of this publication.

4. The indexes of award rates of pay, like other indexes depict *movements*. They are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations.

5. The award rates of pay series replace an earlier wage rates index series published in *Wage Rates, Australia* (6312.0).

### Scope and coverage

6. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are represented in the indexes. Employees covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are considered to be similar to employees covered by awards. The rates prescribed in the more important of these have also been included in the indexes.

7. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, Australian Standard Industrial Classification (ASIC) Division A (Agriculture, forestry, fishing and hunting) and ASIC Subdivision 94 (Private households employing staff).

8. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

### Design of the indexes

#### Selection of classifications

9. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours. The survey collected information on occupations, awards and award classifications from approximately 70,000 selected employees. Those employees who were full-time adult

employees covered by awards, determinations or collective agreements were identified and stratified by State and occupation group. A sample of approximately 3,990 employees was then selected.

10. Each selected employee represented an individual classification under an award, determination or collective agreement. A classification relates to a description of a specific class of employee for which a given rate of pay is prescribed under an award, determination or collective agreement (e.g. Metal machinist, Class 1). The classifications for inclusion in the award rates of pay indexes comprise those classifications selected by the above method.

11. The sampling method meant that some award etc. classifications were selected more than once. The total number of different classifications included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (shown in Section 3 of this publication) the corresponding numbers are 2,625 individual award classifications, 1,735 different award classifications and 697 awards.

12. The sample design used for the selection of classifications for the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

### Collection of award information

13. Information on award rates of pay for selected classifications is obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation. Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

### Weighting

14. The award rates of pay indexes are fixed weighted indexes. The weights are based on employee data at the State and occupation level as obtained from the May 1976 Survey of Employee Earnings and Hours (see paragraph 9). Each month, rates of pay corresponding to the selected classifications are weighted according to these State by occupation weights to form the monthly indexes. For details of the weighting structure used for the indexes see Appendixes B and C of the September 1982 issue of this publication.

### Reference base

15. The base period for the award rates of pay indexes is June 1976 and all series are referenced to a base of June 1976 = 100.0.

### Rebasing award rates of pay indexes

16. A rebasing of the Award Rates of Pay Indexes is nearing completion. The weighing pattern for the new series will be based on the industry and occupation



distribution of employees existing in May 1985. The base for the new series, June 1985, has been determined using data obtained from the Survey of Employee Earnings and Hours conducted in May 1985. For more information regarding the conceptual and methodological issues associated with the rebasing of the indexes, and changes in concepts and methodology between the current and rebased series to *Information Paper: Award Rates of Pay Indexes* (6343.0).

17. Rebasing of indexes such as the award rates of pay indexes need to be made from time to time, to take account of changes since the base period. Because the weights are fixed, the award rates of pay indexes are no longer responsive to structural changes in employment (i.e. the distribution of employees in terms of industry, occupation, award coverage) which have taken place since 1976.

#### Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classifications included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries are published in the normal monthly tables of this publication. Revised figures for each industry group in each State are available on request.

#### Definitions

19. *Award rates of pay.* The award rates used in the compilation of the indexes refer to rates of pay at the end of the month. The rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award classification, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) are included where appropriate. Loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part 1 and the Western Australian Metal Trades (General) Award.

20. *Weekly rates and hourly rates.* The award rates of pay series are expressed in the form of both weekly and hourly rates of pay. Weekly rates of pay refer to rates prescribed for a full week's work (excluding overtime). Hourly rates are calculated by dividing the weekly rate of pay by the standard hours of work as prescribed in awards etc. For many salaried awards (e.g. teachers, university lecturers), no specific hours are prescribed. Indexes of hourly award rates of pay therefore have been compiled for wage earners only. These exclude certain wage awards in shipping and stevedoring for which hourly rates are not available.

21. *Wage and salary earners.* The main index series refer to award rates of pay for all wage and salary earners within the scope of the indexes (see paragraphs 6 to 8).

For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to designate all classifications in the index as either a wage or salary earner. The following definitions were adopted:

*Wage earners*—those classifications corresponding to occupations which were engaged mainly in manual work regarded as blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

*Salary earners*—those classifications corresponding to occupations which were engaged mainly in non-manual work or regarded as white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary (which is converted to a weekly rate for index purposes).

22. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator. Also included are unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

23. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

#### Classification of industry and occupation

24. Industry is classified according to the 1978 edition of *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0). Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations* (1206.0) revised June 1971. Commencing with September 1986 issue, a new occupation group — Professional Health Workers has been added to Table 6.

#### Standard weekly hours of work

25. Estimates of standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. The estimates refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay indexes. The appendix table includes all wage earners and only those salary earners where standard hours are specified in the award, etc.

#### General increases in award wages

26. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of that publication.



### Reliability of the estimates

27. Since the indexes are based on information relating to a sample of classifications, they are subject to sampling variability.

### Comparability of results

28. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

### Related publications

29. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

30. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

31. Users may also be interested in the following publications:

*Distribution and Composition of Employee Earnings and Hours, Australia, May 1986, Preliminary* (6305.0)

*Information Paper: Award Rates of Pay Indexes* (6343.0)

*Distribution and Composition of Employee Earnings and Hours, Australia, May 1986* (6306.0)

*Average Weekly Earnings, Australia, Preliminary* (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0)—issued quarterly

*Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983* (6315.0)

*Labour Statistics, Australia* (6101.0)

*A Guide to Labour Statistics* (6102.0)

*Labour Statistics in Brief, 1987* (6104.0)

Occasional paper: *Statistics on Wages, Earnings, Income and Labour Costs—A Guide to their Concepts, Measurements and Usage* No. 1986/1

### Unpublished statistics

32. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer print-out, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

33. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications, and the Publications Advice are available from any ABS office.

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TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

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SECTION 1 : SUMMARY

TABLE 1. AWARD RATES OF PAY INDEXES : AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES			PERSONS		
	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE
	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES
1976									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977									
JUNE	110.9	110.4	110.9	111.3	110.7	111.3	111.0	110.5	111.0
1978									
JUNE	118.4	117.8	118.4	118.6	118.0	118.6	118.4	117.8	118.5
1979									
JUNE	128.8	127.7	128.9	127.8	127.1	127.9	128.5	127.5	128.6
1980									
JUNE	138.6	137.6	138.7	136.2	135.6	136.3	138.0	137.0	138.0
DEC.	145.9	144.9	146.0	145.5	144.6	145.5	145.8	144.8	145.9
1981									
JAN.	151.3	150.3	151.5	151.2	150.3	151.2	151.3	150.3	151.4
FEB.	151.4	150.4	151.6	151.3	150.4	151.4	151.4	150.4	151.5
MAR.	151.4	150.4	151.6	151.3	150.4	151.4	151.4	150.4	151.6
APR.	151.4	150.4	151.6	151.4	150.4	151.5	151.4	150.4	151.6
MAY	156.9	155.9	157.1	156.8	155.8	156.9	156.9	155.9	157.1
JUN.	157.3	156.2	157.5	156.9	155.9	157.0	157.2	156.1	157.4
JUL.	157.7	156.6	158.0	157.1	156.0	157.2	157.5	156.4	157.8
AUG.	158.7	157.4	158.9	157.6	156.6	157.7	158.4	157.1	158.6
SEP.	159.4	158.2	159.7	158.4	157.3	158.5	159.1	157.9	159.3
OCT.	160.3	159.7	160.6	159.7	158.8	159.8	160.2	159.4	160.4
NOV.	162.4	162.3	162.7	161.7	161.3	161.8	162.2	162.0	162.4
DEC.	168.3	166.9	168.6	166.1	164.3	166.2	167.7	166.1	167.9
1982									
JAN.	170.1	169.2	170.4	168.3	168.0	168.5	169.7	168.8	169.9
FEB.	173.3	171.7	173.8	170.9	170.0	171.3	172.6	171.2	173.1
MAR.	174.1	172.6	175.8	173.1	172.1	174.2	173.8	172.4	175.4
APR.	175.5	173.9	177.2	173.5	172.6	174.6	174.9	173.5	176.5
MAY	176.2	174.6	178.5	173.9	173.3	175.0	175.6	174.2	177.5
JUN.	181.0	178.5	183.7	176.7	175.5	178.0	179.8	177.6	182.2
JUL.	183.6	180.7	186.7	179.8	177.8	181.2	182.6	179.8	185.2
AUG.	185.1	182.7	188.6	181.9	180.4	183.3	184.3	182.0	187.2
SEP.	185.8	183.5	189.3	182.6	181.1	184.1	184.9	182.8	187.9
OCT.	186.2	183.9	189.3	183.3	181.8	184.8	185.4	183.3	188.4
NOV.	186.7	184.8	190.3	184.4	183.2	185.9	186.0	184.3	189.1
DEC.	187.5	185.5	191.4	185.1	183.9	186.6	186.8	185.0	190.1
1983									
JAN.	187.6	185.7	191.7	185.3	184.0	186.9	187.0	185.2	190.4
FEB.	187.7	185.8	191.8	185.3	184.1	187.0	187.1	185.3	190.5
MAR.	187.9	186.0	192.0	185.4	184.2	187.1	187.2	185.5	190.7
APR.	188.0	186.1	192.1	185.5	184.3	187.2	187.3	185.5	190.8
MAY	188.1	186.2	192.3	185.5	184.3	187.2	187.4	185.6	190.9
JUN.	188.2	186.3	192.3	186.1	184.8	187.8	187.6	185.8	191.1
JUL.	188.2	186.3	192.4	186.3	185.0	188.0	187.7	185.9	191.2
AUG.	188.2	186.3	192.5	186.3	185.0	188.0	187.7	185.9	191.2
SEP.	188.2	186.4	192.5	186.3	185.1	188.0	187.7	186.0	191.3
OCT.	196.6	194.5	201.0	194.4	193.1	196.4	196.0	194.1	199.8
NOV.	196.6	194.5	201.1	194.4	193.1	196.4	196.0	194.1	199.8
DEC.	196.9	194.8	201.4	194.6	193.3	196.7	196.3	194.4	200.1
1984									
JAN.	196.9	194.8	201.6	194.7	193.3	197.8	196.3	194.4	200.5
FEB.	197.0	195.0	201.8	195.1	193.8	198.2	196.5	194.6	200.8
MAR.	197.0	195.0	201.9	195.1	193.8	198.3	196.5	194.6	200.9
APR.	205.2	203.1	210.3	203.1	201.7	204.4	204.6	202.7	209.2
MAY	205.4	203.3	210.6	203.2	201.8	206.7	204.8	202.9	209.5
JUN.	205.5	203.3	210.7	203.2	201.8	206.8	204.8	202.9	209.6
JUL.	205.5	203.3	210.9	203.2	201.9	207.1	204.9	202.9	209.9
AUG.	205.5	203.4	210.9	203.2	201.9	207.1	204.9	202.9	209.9
SEP.	205.5	203.4	211.1	203.4	202.0	207.4	204.9	203.0	210.1
OCT.	205.5	203.4	211.1	203.5	202.1	207.5	205.0	203.0	210.1
NOV.	205.5	203.4	211.2	203.5	202.1	207.6	205.0	203.0	210.2
DEC.	205.6	203.5	211.2	203.5	202.1	207.6	205.0	203.0	210.2
1985									
JAN.	205.6	203.5	211.3	203.5	202.1	207.9	205.0	203.0	210.3
FEB.	205.6	203.5	211.3	203.5	202.1	207.9	205.0	203.1	210.4
MAR.	205.6	203.5	211.4	203.5	202.1	207.9	205.1	203.1	210.4
APR.	210.8	208.7	216.7	208.8	207.3	213.4	210.2	208.3	215.8
MAY	210.8	208.8	216.7	209.1	207.7	213.8	210.3	208.5	215.9
JUN.	210.8	208.8	216.7	209.1	207.7	213.8	210.4	208.5	216.0
JUL.	210.9	208.8	216.8	209.1	207.7	213.8	210.4	208.5	216.0
AUG.	210.9	208.9	216.8	209.1	207.7	213.8	210.4	208.5	216.0
SEP.	210.9	208.9	216.8	209.1	207.7	213.8	210.4	208.5	216.0
OCT.	210.9	208.9	216.8	209.1	207.7	213.8	210.4	208.5	216.0
NOV.	218.9	216.8	225.1	217.0	215.6	222.0	218.4	216.5	224.2
DEC.	218.9	216.8	225.1	217.0	215.6	222.0	218.4	216.5	224.3
1986									
JAN.	218.9	216.8	225.1	217.1	215.6	222.0	218.4	216.5	224.3
FEB.	218.9	216.8	225.1	217.1	215.6	222.0	218.4	216.5	224.3
MAR.	218.9	216.8	225.1	217.1	215.6	222.0	218.4	216.5	224.3
APR.	218.9	216.8	225.1	217.1	215.6	222.0	218.4	216.5	224.3
MAY	218.9	216.9	225.1	217.1	215.6	222.0	218.4	216.5	224.3
JUN.	219.0	216.9	225.1	217.3	217.0	222.3	218.5	216.9	224.4
JUL.	224.0	221.9	230.3	222.3	222.0	227.4	223.5	221.9	229.5
AUG.	224.0	221.9	230.3	222.3	222.0	227.5	223.5	221.9	229.5
SEP.	224.0	221.9	230.3	222.4	222.1	227.5	223.5	221.9	229.6
OCT.	224.0	221.9	230.3	222.4	222.1	227.6	223.5	221.9	229.6
NOV.	224.0	221.9	230.3	222.4	222.1	227.6	223.5	221.9	229.6
DEC.	223.9	221.8	230.3	222.4	222.1	227.6	223.5	221.9	229.6
1987									
JAN.	223.9	221.9	230.3	222.5	222.2	227.7	223.6	222.0	229.6
FEB.	224.0	221.9	230.3	222.5	222.3	227.8	223.6	222.0	229.6
MAR.	231.4	228.6	238.1	230.3	229.5	235.8	231.1	228.9	237.5
APR.	231.4	228.6	238.1	230.3	229.5	235.8	231.1	228.9	237.5
MAY	231.4	228.6	238.2	230.4	229.6	236.5	231.1	228.9	237.7
JUN.	231.5	228.7	238.2	230.4	229.6	236.5	231.2	229.0	237.8
JUL.	231.5	228.7	238.2	230.5	229.6	236.6	231.2	229.0	237.8
AUG.	231.8	228.9	238.5	230.5	229.8	236.6	231.4	229.2	238.0
SEP.	232.1	229.2	238.8	230.6	229.9	236.7	231.6	229.4	238.2
OCT.	232.7	229.6	239.5	230.7	230.0	236.8	232.1	229.7	238.8
NOV.	233.7	230.4	240.6	231.4	230.4	237.6	233.1	230.4	239.8



## SECTION 2 : WAGE AND SALARY EARNERS

TABLE 2. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986		1987										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUN.	JUL.	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	216.3	216.2	216.5	217.1	222.7	222.5	222.4	222.6	222.8	223.5	223.2	223.4	222.9
MANUFACTURING	224.2	224.2	224.2	224.2	231.8	231.8	231.8	231.8	231.9	231.9	232.2	232.6	234.6
FOOD, BEVERAGES & TOBACCO	219.5	219.5	219.5	219.5	227.0	227.0	227.0	227.1	227.1	227.2	227.2	227.3	227.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	227.5	227.5	227.5	227.5	235.1	235.1	235.1	235.1	235.1	235.1	235.3	235.7	239.3
BASIC METAL PRODUCTS	219.3	219.3	219.3	219.3	227.1	227.1	227.1	227.1	227.1	227.1	227.6	227.9	229.9
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	232.9	232.9	232.9	232.9	240.9	240.9	240.9	240.9	240.9	240.9	241.0	241.1	246.8
TRANSPORT EQUIPMENT	224.9	224.9	224.9	224.9	231.8	231.8	231.8	231.8	231.8	231.8	231.8	232.9	234.1
OTHER(A)	223.6	223.6	223.6	223.6	231.6	231.6	231.6	231.6	231.6	231.6	233.0	234.3	235.1
ELECTRICITY, GAS & WATER	216.7	216.7	216.7	216.7	223.1	223.1	223.1	223.1	223.1	223.1	223.2	223.2	223.5
CONSTRUCTION	225.7	225.4	225.4	225.4	232.6	232.6	232.6	233.0	233.0	234.5	234.6	235.7	236.2
WHOLESALE TRADE	223.8	223.8	223.8	223.8	231.3	231.3	231.4	231.4	231.4	231.5	231.6	231.7	232.6
RETAIL TRADE	221.0	221.0	221.0	221.0	229.2	229.2	229.2	229.2	229.2	229.2	229.2	229.6	229.9
TRANSPORT & STORAGE	221.2	221.2	221.2	221.2	227.2	227.2	227.2	227.2	227.2	227.2	227.3	229.4	229.4
COMMUNICATION	225.8	225.8	225.8	225.8	231.1	231.1	231.1	231.1	231.1	231.1	233.1	233.1	233.1
FINANCE, PROPERTY & BUSINESS SERVICES	218.9	218.9	218.9	218.9	224.9	224.9	224.9	224.9	224.9	224.9	225.8	225.8	225.8
PUBLIC ADMINISTRATION & DEFENCE(B)	216.3	216.3	216.3	216.3	221.8	221.8	221.8	221.8	221.8	221.8	221.8	221.8	221.8
COMMUNITY SERVICES	219.8	219.8	219.8	219.8	224.9	224.9	225.2	225.2	225.2	225.2	225.2	225.2	225.2
RECREATION, PERSONAL & OTHER SERVICES	217.9	217.9	217.9	217.9	225.1	225.1	225.1	225.1	225.3	225.3	225.3	225.3	225.3
ALL INDUSTRIES (C)	221.9	221.8	221.9	221.9	228.6	228.6	228.6	228.7	228.7	228.9	229.2	229.6	230.4
ADULT FEMALES													
MANUFACTURING	222.4	222.4	222.4	222.4	230.8	230.8	231.0	231.1	231.1	231.1	231.2	231.3	232.9
FOOD, BEVERAGES & TOBACCO	220.3	220.3	220.3	220.3	227.8	227.8	228.7	229.4	229.4	229.4	229.7	229.7	229.7
TEXTILES, CLOTHING & FOOTWEAR	221.1	221.1	221.1	221.1	230.0	230.0	230.0	230.0	230.0	230.0	230.0	230.0	230.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	227.2	227.2	227.2	227.2	235.6	235.6	235.6	235.6	235.6	235.6	235.6	235.7	240.3
OTHER (A)	220.6	220.6	220.6	220.6	229.7	229.7	229.7	229.7	229.7	229.7	230.1	230.9	231.3
WHOLESALE TRADE	222.2	222.2	222.2	222.2	229.7	229.7	229.7	229.7	229.7	229.7	229.7	229.7	230.2
RETAIL TRADE	219.0	219.0	219.0	219.0	227.0	227.0	227.0	227.0	227.0	227.0	227.0	227.1	227.1
TRANSPORT & STORAGE	219.3	219.3	219.3	219.3	225.9	225.9	225.9	225.9	225.9	225.9	225.9	226.5	226.5
COMMUNICATION	217.9	217.9	217.9	217.9	221.3	221.3	221.3	221.3	221.3	221.3	221.3	221.3	221.3
FINANCE, PROPERTY AND BUSINESS SERVICES	217.4	217.4	217.4	217.4	224.0	224.0	224.0	224.0	224.0	224.0	224.5	224.5	224.5
PUBLIC ADMINISTRATION & DEFENCE(B)	218.6	218.6	218.6	218.6	225.2	225.2	225.2	225.2	225.2	225.2	225.7	225.7	225.7
COMMUNITY SERVICES	227.8	227.8	228.2	228.4	234.9	234.9	234.9	234.9	235.0	235.5	235.5	235.5	235.5
RECREATION, PERSONAL & OTHER SERVICES	214.6	214.6	214.6	214.6	222.7	222.7	222.7	222.7	222.7	222.7	222.7	222.7	222.7
ALL INDUSTRIES (C)	222.1	222.1	222.2	222.3	229.5	229.5	229.6	229.6	229.6	229.8	229.9	230.0	230.4
ADULT PERSONS													
MINING	216.3	216.2	216.5	217.1	222.7	222.5	222.4	222.6	222.8	223.5	223.2	223.4	222.9
MANUFACTURING	223.7	223.7	223.7	223.7	231.6	231.6	231.6	231.6	231.7	231.7	231.9	232.3	234.1
FOOD, BEVERAGES & TOBACCO	219.7	219.7	219.7	219.7	227.2	227.2	227.5	227.7	227.7	227.8	227.8	227.9	228.0
TEXTILES, CLOTHING & FOOTWEAR	221.5	221.5	221.5	221.5	230.2	230.2	230.2	230.2	230.2	230.2	230.2	230.3	230.4
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	218.0	218.0	218.0	218.0	225.7	225.7	225.7	225.7	226.0	226.0	226.0	226.0	226.0
CHEMICAL, PETROLEUM & COAL PRODUCTS	218.8	218.8	218.8	218.8	225.7	225.7	225.7	225.7	225.7	225.7	225.7	225.7	226.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	227.5	227.5	227.5	227.5	235.2	235.2	235.2	235.2	235.2	235.2	235.4	235.7	239.5
BASIC METAL PRODUCTS	218.4	218.4	218.4	218.4	226.0	226.0	226.0	226.0	226.0	226.0	226.5	226.7	228.6
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	232.2	232.2	232.2	232.2	240.4	240.4	240.4	240.4	240.4	240.5	240.5	240.6	246.4
TRANSPORT EQUIPMENT	225.0	225.0	225.0	225.0	232.0	232.0	232.0	232.0	232.0	232.0	232.1	233.0	234.4
OTHER(A)	222.9	222.9	222.9	222.9	231.2	231.2	231.2	231.2	231.2	231.2	231.4	232.4	234.3
ELECTRICITY, GAS & WATER	216.3	216.3	216.3	216.3	222.4	222.4	222.4	222.4	222.4	222.4	222.6	222.6	222.9
CONSTRUCTION	225.4	225.2	225.2	225.2	232.4	232.4	232.4	232.7	232.7	234.2	234.4	235.5	235.9
WHOLESALE TRADE	223.3	223.3	223.3	223.3	230.8	230.8	230.9	230.9	230.9	230.9	231.0	231.1	231.8
RETAIL TRADE	220.2	220.2	220.2	220.2	228.3	228.3	228.3	228.3	228.3	228.3	228.3	228.6	228.7
TRANSPORT & STORAGE	220.9	220.9	220.9	220.9	227.1	227.1	227.1	227.1	227.1	227.1	227.1	229.0	229.0
COMMUNICATION	224.3	224.3	224.3	224.3	229.2	229.2	229.2	229.2	229.2	229.2	230.8	230.8	230.8
FINANCE, PROPERTY & BUSINESS SERVICES	218.3	218.3	218.3	218.3	224.5	224.5	224.5	224.5	224.5	224.5	225.3	225.3	225.3
PUBLIC ADMINISTRATION & DEFENCE(B)	217.0	217.0	217.0	217.0	222.8	222.8	222.8	222.8	222.8	223.0	223.0	223.0	223.0
COMMUNITY SERVICES	224.2	224.2	224.2	224.2	230.5	230.5	230.6	230.6	230.6	231.0	231.0	231.0	231.0
RECREATION, PERSONAL & OTHER SERVICES	216.6	216.6	216.6	216.6	224.1	224.1	224.1	224.1	224.2	224.2	224.2	224.2	224.2
ALL INDUSTRIES (C)	221.9	221.9	222.0	222.0	228.9	228.9	228.9	229.0	229.0	229.2	229.4	229.7	230.4

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 3. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
STATES AND TERRITORIES  
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1986 -									
NOVEMBER	220.4	223.2	223.5	223.6	220.9	220.3	218.3	218.7	221.9
DECEMBER	220.4	223.1	223.5	223.6	220.9	220.3	218.3	218.7	221.8
1987 -									
JANUARY	220.4	223.1	223.5	223.6	220.9	220.3	218.3	218.7	221.9
FEBRUARY	220.4	223.1	223.5	223.6	220.9	220.3	218.3	218.7	221.9
MARCH	227.3	229.8	230.3	229.9	227.5	226.8	229.1	225.6	228.6
APRIL	227.3	229.8	230.3	229.9	227.5	226.8	229.1	225.6	228.6
MAY	227.3	229.8	230.3	229.9	227.5	226.8	229.1	225.6	228.6
JUNE	227.4	230.0	230.3	229.9	227.5	226.8	229.1	225.6	228.7
JULY	227.4	230.0	230.3	230.0	227.5	226.8	229.1	225.6	228.7
AUGUST	227.6	230.1	230.4	230.2	227.9	227.1	229.1	225.6	228.9
SEPTEMBER	227.8	230.5	230.6	230.6	228.0	227.3	229.2	225.7	229.2
OCTOBER	228.3	231.2	230.7	231.2	228.3	227.8	229.3	225.7	229.6
NOVEMBER	229.1	232.1	231.3	232.3	228.3	228.3	229.3	225.7	230.4
ANNUAL CHANGE (%)	4.0	4.0	3.5	3.9	3.4	3.6	5.0	3.2	3.8
ADULT FEMALES									
1986 -									
NOVEMBER	221.6	223.3	219.5	221.3	228.1	219.8	216.9	218.4	222.1
DECEMBER	221.6	223.4	219.5	221.3	228.1	219.8	216.9	218.4	222.1
1987 -									
JANUARY	221.6	223.4	219.5	221.3	229.6	219.8	216.9	218.4	222.2
FEBRUARY	221.6	223.4	219.5	221.3	229.6	219.8	216.9	218.4	222.3
MARCH	229.0	230.7	226.2	228.9	236.9	226.7	224.0	225.5	229.5
APRIL	229.0	230.7	226.2	228.9	236.9	226.7	224.0	225.5	229.5
MAY	229.0	230.8	226.2	229.0	236.9	226.8	224.0	225.5	229.6
JUNE	229.1	230.8	226.3	229.0	236.9	226.8	224.0	225.5	229.6
JULY	229.1	230.8	226.3	229.0	237.3	226.8	224.0	225.5	229.6
AUGUST	229.1	230.8	228.0	229.0	237.3	226.8	224.0	225.5	229.8
SEPTEMBER	229.2	230.9	228.1	229.1	237.3	226.8	224.0	225.5	229.9
OCTOBER	229.2	231.0	228.1	229.1	237.3	226.8	224.0	225.6	230.0
NOVEMBER	229.8	231.6	228.2	229.6	237.3	226.8	224.0	225.6	230.4
ANNUAL CHANGE (%)	3.7	3.7	3.9	3.7	4.0	3.2	3.3	3.3	3.7
ADULT PERSONS									
1986 -									
NOVEMBER	220.8	223.2	222.4	223.0	222.8	220.2	217.9	218.6	221.9
DECEMBER	220.7	223.2	222.4	223.0	222.8	220.2	217.9	218.6	221.9
1987 -									
JANUARY	220.8	223.2	222.4	223.0	223.2	220.2	217.9	218.6	222.0
FEBRUARY	220.8	223.2	222.4	223.1	223.2	220.2	217.9	218.6	222.0
MARCH	227.8	230.1	229.2	229.6	229.9	226.8	227.6	225.6	228.9
APRIL	227.8	230.1	229.2	229.6	229.9	226.8	227.6	225.6	228.9
MAY	227.9	230.2	229.2	229.6	229.9	226.8	227.6	225.6	228.9
JUNE	227.9	230.2	229.2	229.7	229.9	226.8	227.6	225.6	229.0
JULY	227.9	230.2	229.3	229.7	230.0	226.8	227.6	225.6	229.0
AUGUST	228.1	230.4	229.8	229.9	230.3	227.1	227.6	225.6	229.2
SEPTEMBER	228.2	230.6	229.9	230.2	230.4	227.2	227.7	225.6	229.4
OCTOBER	228.6	231.1	230.0	230.6	230.7	227.6	227.7	225.7	229.7
NOVEMBER	229.3	231.9	230.5	231.5	230.7	227.9	227.7	225.7	230.4
ANNUAL CHANGE (%)	3.9	3.9	3.6	3.8	3.5	3.5	4.5	3.2	3.8



TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986				1987				1986				1987			
	1986		1987		1986		1987		1986		1987		1986		1987	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD							
MINING	219.6	226.8	227.2	226.1	214.2	221.9	221.9	221.9	209.9	215.9	215.9	215.9	215.9	215.9	215.9	215.9
MANUFACTURING	222.9	230.9	231.5	233.8	225.3	233.1	233.8	235.7	227.8	235.6	235.6	237.2	227.8	235.6	235.6	237.2
FOOD, BEVERAGES & TOBACCO	222.5	230.4	230.4	230.4	215.9	223.3	223.6	223.6	219.0	226.4	226.4	226.4	219.0	226.4	226.4	226.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	226.6	234.5	235.0	239.1	228.7	236.2	236.6	239.8	232.0	239.8	239.8	243.8	232.0	239.8	239.8	243.8
BASIC METAL PRODUCTS	221.6	229.7	229.7	232.2	*	*	*	*	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	232.6	240.5	240.5	246.6	232.0	240.0	240.3	246.1	234.0	241.9	241.9	248.4	234.0	241.9	241.9	248.4
TRANSPORT EQUIPMENT	221.1	228.4	231.1	233.2	225.6	231.9	232.6	233.1	230.7	238.7	238.7	239.6	230.7	238.7	238.7	239.6
OTHER(A)	221.9	231.0	232.8	233.6	223.7	233.4	235.6	237.1	228.2	236.7	236.7	236.7	228.2	236.7	236.7	236.7
ELECTRICITY, GAS & WATER	208.1	214.9	214.9	214.9	225.8	231.3	231.3	231.9	215.7	222.5	222.5	222.5	215.7	222.5	222.5	222.5
CONSTRUCTION	223.0	232.0	232.6	233.0	227.7	236.9	239.3	240.1	222.5	230.1	230.1	230.6	222.5	230.1	230.1	230.6
WHOLESALE TRADE	223.0	230.8	230.8	231.6	225.8	234.0	234.1	234.9	225.2	232.9	232.9	234.5	225.2	232.9	232.9	234.5
RETAIL TRADE	217.8	226.0	226.1	226.5	221.8	229.9	230.1	230.3	222.9	230.9	231.9	231.9	222.9	230.9	231.9	231.9
TRANSPORT & STORAGE	220.6	226.6	228.9	228.9	220.4	226.1	228.9	228.9	224.7	231.5	231.8	231.8	224.7	231.5	231.8	231.8
COMMUNICATION	227.2	235.1	235.1	235.1	224.4	230.2	230.2	230.2	225.1	233.4	233.4	233.4	225.1	233.4	233.4	233.4
FINANCE, PROPERTY & BUSINESS SERVICES	220.0	226.6	226.6	226.6	217.0	224.4	224.4	224.4	228.5	236.0	236.0	236.0	228.5	236.0	236.0	236.0
PUBLIC ADMINISTRATION & DEFENCE(B)	213.3	218.9	218.9	218.9	216.7	222.4	222.4	222.4	220.8	226.8	226.8	226.8	220.8	226.8	226.8	226.8
COMMUNITY SERVICES	219.4	225.1	225.1	225.1	221.2	226.9	226.9	226.9	219.7	225.3	225.3	225.3	219.7	225.3	225.3	225.3
RECREATION, PERSONAL & OTHER SERVICES	214.6	222.2	222.2	222.2	218.1	225.2	225.2	225.2	222.4	229.7	229.7	229.7	222.4	229.7	229.7	229.7
ALL INDUSTRIES (C)	220.4	227.8	228.3	229.1	223.2	230.5	231.2	232.1	223.5	230.6	230.7	231.3	223.5	230.6	230.7	231.3

	S.A.				W.A.				TAS.			
MINING	223.8	238.1	238.1	238.1	216.1	223.1	223.1	223.1	218.7	224.8	224.8	224.8
MANUFACTURING	223.4	231.8	231.9	234.3	223.5	231.2	231.8	231.8	220.0	227.9	228.1	229.3
FOOD, BEVERAGES & TOBACCO	219.0	227.1	227.9	228.9	225.2	233.0	233.0	233.0	212.7	219.6	219.6	220.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	226.0	234.0	234.0	238.0	225.8	234.0	235.3	235.3	224.0	231.2	231.6	234.6
BASIC METAL PRODUCTS	209.3	217.4	217.4	219.6	207.0	213.4	217.2	217.2	215.9	223.6	223.6	223.6
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	236.3	245.2	245.2	251.9	233.8	242.6	243.2	243.2	232.3	240.0	240.0	246.6
TRANSPORT EQUIPMENT	223.8	231.0	231.0	233.3	*	*	*	*	*	*	*	*
OTHER(A)	221.3	232.6	232.6	232.6	227.7	235.7	235.7	235.7	226.1	236.2	236.2	236.2
ELECTRICITY, GAS & WATER	219.1	227.7	227.7	228.7	224.0	229.2	229.2	229.2	224.7	231.3	231.3	233.1
CONSTRUCTION	247.8	256.5	257.8	258.3	218.7	227.4	228.8	228.8	222.3	229.8	232.2	232.5
WHOLESALE TRADE	225.7	232.5	232.5	233.5	216.1	223.9	223.9	223.9	221.6	229.6	229.6	230.7
RETAIL TRADE	223.0	230.5	231.6	232.7	231.6	239.5	239.5	239.5	213.1	221.0	221.0	221.0
TRANSPORT & STORAGE	219.0	225.4	230.1	230.1	219.4	225.9	226.5	226.5	232.0	237.5	239.5	239.5
COMMUNICATION	225.6	233.1	233.1	233.1	223.3	229.8	229.8	229.8	229.3	239.1	239.1	239.1
FINANCE, PROPERTY & BUSINESS SERVICES	213.6	219.5	219.5	219.5	215.3	222.1	222.1	222.1	222.1	217.9	217.9	217.9
PUBLIC ADMINISTRATION & DEFENCE(B)	216.9	221.6	221.6	221.6	217.5	223.2	223.2	223.2	214.4	219.9	219.9	219.9
COMMUNITY SERVICES	220.6	223.4	223.4	223.4	218.1	224.1	224.1	224.1	219.4	224.4	224.4	224.4
RECREATION, PERSONAL & OTHER SERVICES	203.6	209.0	209.0	209.0	243.3	251.8	251.8	251.8	*	*	*	*
ALL INDUSTRIES (C)	223.6	230.6	231.2	232.3	220.9	228.0	228.3	228.3	220.3	227.3	227.8	228.3

## ADULT FEMALES

INDUSTRIES	1986				1987				1986				1987			
	1986		1987		1986		1987		1986		1987		1986		1987	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD							
MANUFACTURING -	223.1	232.2	232.4	234.3	221.4	230.1	230.3	231.7	221.5	230.3	230.3	231.0	221.5	230.3	230.3	231.0
FOOD, BEVERAGES & TOBACCO	219.0	228.3	228.3	228.3	215.0	224.7	224.7	224.7	222.4	232.5	232.5	232.5	222.4	232.5	232.5	232.5
TEXTILES, CLOTHING & FOOTWEAR	225.9	234.8	234.8	234.8	219.0	227.8	227.8	227.8	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	226.9	235.5	235.7	240.4	230.0	238.5	238.5	244.2	220.1	227.8	227.8	229.8	220.1	227.8	227.8	229.8
OTHER (A)	220.1	231.8	232.4	233.4	221.8	230.2	231.6	231.6	*	*	*	*	*	*	*	*
WHOLESALE TRADE	217.8	225.3	225.3	225.8	221.0	228.1	228.1	229.0	231.6	238.6	238.6	238.6	231.6	238.6	238.6	238.6
RETAIL TRADE	218.4	226.4	226.4	226.4	219.6	227.4	227.7	227.7	220.6	228.4	228.4	228.4	220.6	228.4	228.4	228.4
TRANSPORT & STORAGE	219.4	226.1	226.6	226.6	219.8	226.2	226.2	226.2	*	*	*	*	*	*	*	*
COMMUNICATION	218.2	222.1	222.1	222.1	217.1	223.0	223.0	223.0	217.5	217.6	217.6	217.6	217.5	217.6	217.6	217.6
FINANCE, PROPERTY AND BUSINESS SERVICES	217.8	224.5	224.5	224.5	217.6	225.0	225.0	225.0	217.4	224.7	224.7	224.7	217.4	224.7	224.7	224.7
PUBLIC ADMINISTRATION & DEFENCE(B)	218.5	224.4	224.4	224.4	217.5	224.2	224.2	224.2	214.1	224.2	224.2	224.2	214.1	224.2	224.2	224.2
COMMUNITY SERVICES	228.9	235.9	235.9	235.9	231.8	238.3	238.3	238.3	220.2	231.6	231.6	231.6	220.2	231.6	231.6	231.6
RECREATION, PERSONAL & OTHER SERVICES	208.3	216.4	216.4	216.4	220.1	228.1	228.1	228.1	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	221.6	229.2	229.2	229.8	223.3	230.9	231.0	231.6	219.5	228.1	228.1	228.2	219.5	228.1	228.1	228.2

	S.A.				W.A.				TAS.			
MANUFACTURING	222.2	229.4	229.4	231.2	233.7	242.8	242.8	242.8	220.7	230.7	230.7	230.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	223.5	231.3	231.3	234.9	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	237.3	245.6	245.6	245.6	*	*	*	*
RETAIL TRADE	215.4	225.0	225.0	225.0	222.3	230.5	230.5	230.5	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	213.7	220.5	220.5	220.5	218.9	227.0	227.0	227.0	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE(B)	221.3	228.2	228.2	228.2	229.4	237.0	237.0	237.0	216.7	223.6	223.6	223.6
COMMUNITY SERVICES	224.5	232.4	232.4	232.4	227.3	237.6	237.6	237.6	222.7	229.0	229.0	229.0
RECREATION, PERSONAL & OTHER SERVICES	217.1	223.9	223.9	223.9	238.4	247.2	247.2	247.2	222.3	230.7	230.7	230.7
ALL INDUSTRIES (C)	221.3	229.1	229.1	229.6	228.1	237.3	237.3	237.3	219.8	226.8	226.8	226.8

FOR FOOTNOTES, SEE END OF TABLE.



TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986	1987			1986	1987			1986	1987		
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.			VIC.			QLD					
MINING	219.6	226.8	227.2	226.1	214.2	221.9	221.9	221.9	209.9	215.9	215.9	215.9
MANUFACTURING	222.9	231.3	231.7	234.0	224.1	232.2	232.7	234.5	226.7	234.7	234.7	236.1
FOOD, BEVERAGES & TOBACCO	221.6	229.9	229.9	229.9	215.6	223.8	223.9	223.9	219.6	227.5	227.5	227.5
TEXTILES, CLOTHING & FOOTWEAR	223.6	232.3	232.5	232.5	220.7	229.4	229.5	229.7	220.8	228.6	228.6	228.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	212.7	221.1	221.1	221.1	218.3	225.9	225.9	225.9	240.9	249.3	249.3	249.3
CHEMICAL, PETROLEUM & COAL PRODUCTS	210.9	218.1	218.1	218.1	227.5	234.9	234.9	236.0	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	226.7	234.7	235.2	239.4	229.0	236.6	237.0	240.7	230.3	238.1	238.1	241.8
BASIC METAL PRODUCTS	220.6	228.7	228.7	231.1	222.5	234.0	234.0	234.0	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	232.2	240.4	240.5	246.6	232.0	240.2	240.4	246.6	232.0	239.9	239.9	245.5
TRANSPORT EQUIPMENT	220.7	228.0	230.5	232.4	225.9	232.4	233.1	234.1	231.4	239.6	239.6	241.3
OTHER(A)	221.4	231.2	232.7	233.6	223.1	232.5	234.5	235.6	228.2	236.7	236.7	236.7
ELECTRICITY, GAS & WATER	207.4	214.3	214.3	214.3	225.5	230.9	230.9	231.4	214.7	220.3	220.3	220.3
CONSTRUCTION	222.7	231.6	232.2	232.6	227.5	236.7	239.1	240.0	222.8	230.4	230.4	230.9
WHOLESALE TRADE	221.1	228.8	228.8	229.5	224.2	232.0	232.1	233.0	226.9	234.4	234.4	235.6
RETAIL TRADE	218.1	226.1	226.2	226.5	221.0	229.0	229.2	229.4	221.8	229.7	230.2	230.2
TRANSPORT & STORAGE	220.4	226.5	228.6	228.6	220.3	226.1	228.6	228.6	223.3	229.9	230.2	230.2
COMMUNICATION	225.4	232.6	232.6	232.6	223.4	229.2	229.2	229.2	222.8	228.6	228.6	228.6
FINANCE, PROPERTY & BUSINESS SERVICES	219.0	225.7	225.7	225.7	217.2	224.6	224.6	224.6	223.9	231.3	231.3	231.3
PUBLIC ADMINISTRATION & DEFENCE(B)	214.6	220.3	220.3	220.3	217.0	222.9	222.9	222.9	218.8	226.0	226.0	226.0
COMMUNITY SERVICES	224.9	231.3	231.3	231.3	227.3	233.5	233.5	233.5	220.0	228.6	228.6	228.6
RECREATION, PERSONAL & OTHER SERVICES	212.0	219.8	219.8	219.8	218.9	226.3	226.3	226.3	218.1	225.9	225.9	225.9
ALL INDUSTRIES (C)	220.8	228.2	228.6	229.3	223.2	230.6	231.1	231.9	222.4	229.9	230.0	230.5
	S.A.			W.A.			TAS.					
MINING	223.8	238.1	238.1	238.1	216.1	223.1	223.1	223.1	218.7	224.8	224.8	224.8
MANUFACTURING	223.1	231.3	231.4	233.6	224.9	232.8	233.4	233.4	220.1	228.3	228.4	229.5
FOOD, BEVERAGES & TOBACCO	222.0	229.4	229.9	230.7	229.4	237.6	237.6	237.6	213.8	221.8	221.8	222.3
TEXTILES, CLOTHING & FOOTWEAR	220.6	229.2	229.2	229.2	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	218.5	226.6	226.6	226.6	217.8	225.8	225.8	225.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	225.8	231.6	231.6	231.6	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	225.5	233.5	233.5	237.4	226.2	234.4	235.7	235.7	224.2	231.5	231.8	234.7
BASIC METAL PRODUCTS	207.1	214.8	214.8	216.8	207.0	213.4	217.2	217.2	215.9	223.6	223.6	223.6
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	232.9	241.6	241.6	247.4	234.1	243.0	243.5	243.5	232.3	240.0	240.0	246.6
TRANSPORT EQUIPMENT	223.8	231.1	231.1	233.2	*	*	*	*	*	*	*	*
OTHER(A)	219.1	229.3	229.3	229.3	228.7	236.8	236.8	236.8	225.6	235.5	235.5	235.5
ELECTRICITY, GAS & WATER	220.0	228.4	228.4	229.4	224.0	229.2	229.2	229.2	224.7	231.3	231.3	233.1
CONSTRUCTION	247.8	256.5	257.8	258.3	218.1	226.8	228.2	228.2	221.9	229.5	231.7	232.0
WHOLESALE TRADE	224.5	232.0	232.0	232.8	222.6	230.6	230.6	230.6	219.4	227.3	227.3	228.3
RETAIL TRADE	219.9	228.2	228.9	229.5	227.8	235.8	235.8	235.8	214.0	222.0	222.0	222.0
TRANSPORT & STORAGE	221.4	227.9	232.9	232.9	219.4	225.9	226.5	226.5	229.4	235.3	236.9	236.9
COMMUNICATION	225.0	232.2	232.2	232.2	222.3	228.8	228.8	228.8	227.4	234.4	234.4	234.4
FINANCE, PROPERTY & BUSINESS SERVICES	213.6	219.9	219.9	219.9	216.7	224.1	224.1	224.1	214.7	220.9	220.9	220.9
PUBLIC ADMINISTRATION & DEFENCE(B)	218.3	223.7	223.7	223.7	220.5	226.7	226.7	226.7	215.0	220.9	220.9	220.9
COMMUNITY SERVICES	222.7	228.2	228.2	228.2	223.2	231.6	231.6	231.6	221.2	226.9	226.9	226.9
RECREATION, PERSONAL & OTHER SERVICES	209.7	215.7	215.7	215.7	240.8	249.4	249.4	249.4	224.5	233.0	233.0	233.0
ALL INDUSTRIES (C)	223.0	230.2	230.6	231.5	222.8	230.4	230.7	230.7	220.2	227.2	227.6	227.9

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
FEDERAL AND STATE AWARDS (A), STATES  
ADULT MALES  
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1986 -							
NOVEMBER	224.6	224.2	224.6	225.7	219.0	224.5	224.0
DECEMBER	224.6	224.2	224.6	225.7	219.0	224.5	224.0
1987 -							
JANUARY	224.6	224.2	224.6	225.7	219.0	224.5	224.0
FEBRUARY	224.7	224.2	224.6	225.7	219.0	224.5	224.1
MARCH	231.1	230.6	231.0	232.4	224.0	230.8	230.4
APRIL	231.1	230.6	231.0	232.4	224.0	230.8	230.4
MAY	231.1	230.6	231.0	232.4	224.0	230.8	230.4
JUNE	231.1	230.6	231.1	232.4	224.0	230.8	230.5
JULY	231.2	230.6	231.1	232.5	224.1	230.8	230.5
AUGUST	231.3	230.7	231.1	232.5	224.1	230.8	230.6
SEPTEMBER	231.6	231.1	232.0	233.1	224.6	231.1	231.0
OCTOBER	232.4	231.9	232.1	234.0	225.7	231.6	231.7
NOVEMBER	234.2	233.3	234.1	235.8	225.7	232.6	233.2
ANNUAL CHANGE (%)	4.3	4.1	4.2	4.5	3.1	3.6	4.1
STATE AWARDS							
1986 -							
NOVEMBER	217.7	222.1	223.1	221.9	221.5	217.6	220.4
DECEMBER	217.7	222.0	223.1	221.9	221.5	217.6	220.4
1987 -							
JANUARY	217.7	222.0	223.1	221.9	221.5	217.6	220.4
FEBRUARY	217.7	222.0	223.1	221.9	221.5	217.6	220.4
MARCH	224.8	229.0	230.1	227.9	228.5	224.2	227.4
APRIL	224.8	229.0	230.1	227.9	228.5	224.2	227.4
MAY	224.9	229.0	230.1	227.9	228.5	224.2	227.4
JUNE	224.9	229.3	230.1	228.0	228.5	224.2	227.5
JULY	225.0	229.3	230.1	228.0	228.6	224.2	227.5
AUGUST	225.2	229.6	230.2	228.4	229.0	224.7	227.8
SEPTEMBER	225.3	229.8	230.2	228.7	229.0	224.8	227.9
OCTOBER	225.6	230.4	230.3	229.0	229.1	225.3	228.2
NOVEMBER	225.8	230.7	230.4	229.5	229.1	225.4	228.4
ANNUAL CHANGE (%)	3.7	3.9	3.3	3.4	3.5	3.6	3.6
ADULT FEMALES							
END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1986 -							
NOVEMBER	223.2	221.9	220.4	223.2	222.3	222.3	221.9
DECEMBER	223.2	221.9	220.4	223.2	222.3	222.3	221.9
1987 -							
JANUARY	223.2	221.9	220.4	223.2	222.3	222.3	221.9
FEBRUARY	223.2	221.9	220.4	223.2	222.3	222.3	221.9
MARCH	230.4	229.3	226.3	230.4	229.1	228.7	228.9
APRIL	230.4	229.3	226.3	230.4	229.1	228.7	228.9
MAY	230.4	229.5	226.3	230.4	229.1	228.7	228.9
JUNE	230.5	229.5	226.7	230.4	229.1	228.7	229.1
JULY	230.5	229.5	226.7	230.4	229.7	228.7	229.1
AUGUST	230.5	229.5	226.7	230.4	229.7	228.7	229.1
SEPTEMBER	230.8	229.7	227.0	230.9	229.7	228.7	229.3
OCTOBER	231.0	229.8	227.0	231.4	229.7	228.7	229.4
NOVEMBER	233.2	231.8	227.4	233.7	229.7	228.7	231.0
ANNUAL CHANGE (%)	4.5	4.4	3.2	4.7	3.3	2.9	4.1
STATE AWARDS							
1986 -							
NOVEMBER	221.1	223.8	219.2	220.9	229.2	218.9	222.2
DECEMBER	221.1	223.8	219.2	220.9	229.2	218.9	222.2
1987 -							
JANUARY	221.1	223.9	219.2	220.9	231.0	218.9	222.4
FEBRUARY	221.1	223.9	219.2	221.4	231.0	218.9	222.4
MARCH	228.6	231.2	226.1	228.5	238.4	226.0	229.8
APRIL	228.6	231.2	226.1	228.5	238.4	226.0	229.8
MAY	228.6	231.3	226.1	228.6	238.4	226.2	229.8
JUNE	228.6	231.3	226.1	228.6	238.4	226.2	229.8
JULY	228.6	231.3	226.1	228.6	238.7	226.2	229.8
AUGUST	228.6	231.3	228.4	228.6	238.7	226.2	230.1
SEPTEMBER	228.7	231.3	228.4	228.6	238.7	226.2	230.1
OCTOBER	228.7	231.4	228.4	228.6	238.7	226.2	230.2
NOVEMBER	228.7	231.5	228.4	228.6	238.7	226.2	230.2
ANNUAL CHANGE (%)	3.5	3.5	4.2	3.5	4.1	3.3	3.6

FOR FOOTNOTES, SEE END OF TABLE.



TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1986 -							
NOVEMBER	224.3	223.8	223.5	225.3	219.6	224.1	223.5
DECEMBER	224.3	223.8	223.5	225.3	219.6	224.1	223.5
1987 -							
JANUARY	224.3	223.8	223.5	225.3	219.6	224.1	223.6
FEBRUARY	224.4	223.8	223.5	225.3	219.6	224.1	223.6
MARCH	231.0	230.4	229.7	232.1	225.0	230.4	230.1
APRIL	230.9	230.4	229.7	232.1	225.0	230.4	230.1
MAY	230.9	230.4	229.7	232.1	225.0	230.4	230.1
JUNE	231.0	230.4	229.9	232.1	225.0	230.4	230.2
JULY	231.0	230.4	229.9	232.2	225.1	230.4	230.2
AUGUST	231.2	230.5	229.9	232.2	225.1	230.4	230.2
SEPTEMBER	231.4	230.9	230.6	232.8	225.6	230.7	230.6
OCTOBER	232.1	231.5	230.7	233.6	226.5	231.1	231.2
NOVEMBER	234.0	233.0	232.3	235.5	226.5	231.9	232.7
ANNUAL CHANGE (%)	4.3	4.1	3.9	4.5	3.1	3.5	4.1
STATE AWARDS							
1986 -							
NOVEMBER	218.9	222.8	222.1	221.6	223.6	217.9	221.0
DECEMBER	218.9	222.7	222.1	221.6	223.6	217.9	221.0
1987 -							
JANUARY	218.9	222.8	222.1	221.6	224.2	217.9	221.1
FEBRUARY	218.9	222.8	222.1	221.8	224.2	217.9	221.1
MARCH	226.2	229.9	229.0	228.1	231.3	224.7	228.2
APRIL	226.2	229.9	229.0	228.1	231.3	224.7	228.2
MAY	226.3	230.1	229.0	228.2	231.3	224.8	228.3
JUNE	226.3	230.1	229.0	228.2	231.4	224.8	228.3
JULY	226.3	230.1	229.0	228.2	231.4	224.8	228.3
AUGUST	226.5	230.3	229.7	228.5	231.7	225.1	228.6
SEPTEMBER	226.5	230.4	229.7	228.6	231.7	225.2	228.7
OCTOBER	226.7	230.8	229.8	228.8	231.8	225.5	228.9
NOVEMBER	226.9	231.1	229.9	229.2	231.8	225.6	229.1
ANNUAL CHANGE (%)	3.6	3.7	3.5	3.4	3.7	3.5	3.6

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 22 AND 23. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES

ADULT PERSONS NOVEMBER 1987

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)	ANNUAL CHANGE (%)
PROFESSIONAL HEALTH WORKERS	248.2	258.9	246.8	227.2	238.2	243.3	246.8	4.2
TEACHERS	222.6	223.8	217.2	223.2	218.4	218.5	221.5	2.1
DRAFTSMEN AND TECHNICIANS	220.3	222.1	242.6	226.0	225.9	221.3	224.1	2.5
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	212.6	223.8	213.3	205.2	209.3	210.8	215.1	2.3
MANAGERS AND ADMINISTRATORS	218.5	219.2	223.4	226.2	217.3	232.6	220.4	2.4
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS	223.5	223.8	227.9	218.8	233.3	226.2	224.5	3.3
CLERICAL WORKERS, GOVT, N.E.C.	225.8	226.2	223.4	224.5	221.8	222.0	224.7	3.0
CLERICAL WORKERS, NON GOVT, N.E.C.	223.8	224.0	222.6	220.7	227.9	227.8	223.8	3.1
SALES WORKERS	224.7	229.0	230.4	228.9	226.8	216.2	226.9	3.5
MINERS, QUARRYMEN AND RELATED WORKERS	223.9	227.7	216.1	243.1	221.7	225.6	222.8	3.5
SALARIED TRANSPORT AND COMMUNICATION WORKERS	226.0	220.3	217.3	223.3	230.0	227.1	223.3	2.3
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.	229.1	230.3	231.9	225.4	230.8	236.8	229.7	3.8
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS	232.5	241.4	236.6	251.4	232.9	242.0	237.4	4.3
METAL WORKERS	241.5	240.9	238.6	242.8	235.3	237.9	240.8	5.2
FITTERS, TURNERS AND TOOLMAKERS	245.0	247.8	247.1	244.4	226.4	243.8	244.8	6.0
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS	230.4	241.9	224.0	239.6	236.3	234.9	233.8	5.3
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS	228.4	233.3	225.1	240.7	234.0	221.2	230.9	4.2
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.	228.8	229.1	230.7	229.9	229.6	223.1	229.1	4.1
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS	233.7	239.4	240.1	233.3	238.9	226.2	236.4	4.3
PROTECTIVE SERVICE WORKERS	227.9	235.5	243.4	234.4	232.2	222.4	233.3	2.6
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS	224.6	231.2	233.6	234.1	261.0	230.3	231.0	3.5

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.  
(B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.



## SECTION 3 : WAGE EARNERS

TABLE 7. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986		1987										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUN.	JUL.	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	215.7	215.6	215.9	216.5	222.3	222.1	221.9	222.2	222.5	223.2	222.8	223.0	222.6
MANUFACTURING	225.2	225.2	225.2	225.2	233.0	233.0	233.0	233.0	233.0	233.1	233.3	233.9	236.0
FOOD, BEVERAGES & TOBACCO	219.9	219.9	219.9	219.9	227.4	227.4	227.4	227.5	227.5	227.6	227.6	227.7	227.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	228.6	228.6	228.6	228.6	236.4	236.4	236.4	236.4	236.4	236.5	236.6	237.1	241.0
BASIC METAL PRODUCTS	219.8	219.8	219.8	219.8	227.6	227.6	227.6	227.6	227.6	227.6	228.2	228.5	230.6
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	234.9	234.9	234.9	234.9	243.2	243.2	243.2	243.2	243.2	243.3	243.3	243.5	250.0
TRANSPORT EQUIPMENT	225.6	225.6	225.6	225.6	232.8	232.8	232.8	232.8	232.8	232.8	232.9	234.0	235.3
OTHER (A)	224.1	224.1	224.1	224.1	232.2	232.2	232.2	232.2	232.2	232.3	233.6	235.0	235.9
ELECTRICITY, GAS & WATER	218.0	218.0	218.0	218.0	225.0	225.0	225.0	225.0	225.0	225.2	225.2	225.2	225.7
CONSTRUCTION	224.9	224.6	224.6	224.6	232.0	232.0	232.0	232.3	232.3	232.3	232.4	232.5	233.6
WHOLESALE TRADE	224.5	224.5	224.5	224.5	232.2	232.2	232.2	232.3	232.3	232.3	232.4	232.5	233.6
RETAIL TRADE	221.5	221.5	221.5	221.5	229.8	229.8	229.8	229.8	229.8	229.8	229.8	230.2	230.6
TRANSPORT & STORAGE	223.4	223.4	223.4	223.4	229.9	229.9	229.9	229.9	229.9	229.9	230.0	232.5	232.5
COMMUNICATION	232.0	232.0	232.0	232.0	237.8	237.8	237.8	237.8	237.8	237.8	237.8	241.4	241.4
FINANCE, PROPERTY & BUSINESS SERVICES	222.6	222.6	222.6	222.6	230.1	230.1	230.1	230.1	230.1	230.1	231.3	231.3	231.3
PUBLIC ADMINISTRATION & DEFENCE (B)	220.8	220.8	220.8	220.8	227.8	227.8	227.8	227.8	227.8	227.8	227.8	227.8	227.8
COMMUNITY SERVICES	226.6	226.6	226.6	226.6	233.8	233.8	233.8	233.8	233.8	234.0	234.0	234.0	234.0
RECREATION, PERSONAL & OTHER SERVICES	220.5	220.5	220.5	220.5	228.2	228.2	228.2	228.2	228.4	228.4	228.4	228.4	228.4
ALL INDUSTRIES (C)	224.0	223.9	223.9	224.0	231.4	231.4	231.4	231.5	231.5	231.8	232.1	232.7	233.7
ADULT FEMALES													
MANUFACTURING	223.3	223.3	223.3	223.3	231.7	231.7	231.9	232.0	232.0	232.0	232.1	232.3	234.1
FOOD, BEVERAGES & TOBACCO	220.8	220.8	220.8	220.8	228.3	228.3	229.4	230.1	230.1	230.1	230.4	230.4	230.4
TEXTILES, CLOTHING & FOOTWEAR	221.3	221.3	221.3	221.3	230.1	230.1	230.1	230.1	230.1	230.1	230.1	230.1	230.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	229.9	229.9	229.9	229.9	238.7	238.7	238.7	238.7	238.7	238.7	238.7	238.8	244.6
OTHER (A)	220.3	220.3	220.3	220.3	228.3	228.3	228.3	228.3	228.3	228.3	228.8	229.8	230.4
WHOLESALE TRADE	223.9	223.9	223.9	223.9	231.6	231.6	231.6	231.6	231.6	231.6	231.6	231.6	232.3
RETAIL TRADE	218.8	218.8	218.8	218.8	226.9	226.9	226.9	226.9	226.9	226.9	226.9	227.0	227.0
TRANSPORT & STORAGE	217.8	217.8	217.8	217.8	224.4	224.4	224.4	224.4	224.4	224.4	224.4	225.3	225.3
COMMUNICATION	218.4	218.4	218.4	218.4	220.1	220.1	220.1	220.1	220.1	220.1	220.1	220.1	220.1
FINANCE, PROPERTY AND BUSINESS SERVICES	217.1	217.1	217.1	217.1	223.3	223.3	223.3	223.3	223.3	223.3	223.5	223.5	223.5
PUBLIC ADMINISTRATION & DEFENCE (B)	221.3	221.3	221.3	221.3	228.7	228.7	228.7	228.7	228.7	229.0	229.0	229.0	229.0
COMMUNITY SERVICES	230.3	230.3	230.3	230.3	239.2	239.2	239.2	239.2	239.2	239.2	239.5	239.5	239.5
RECREATION, PERSONAL & OTHER SERVICES	214.9	214.9	214.9	214.9	223.3	223.3	223.3	223.3	223.3	223.3	223.3	223.3	223.3
ALL INDUSTRIES (C)	222.4	222.4	222.5	222.5	230.3	230.3	230.4	230.4	230.5	230.5	230.6	230.7	231.4
ADULT PERSONS													
MINING	215.7	215.6	215.9	216.5	222.3	222.1	221.9	222.2	222.5	223.2	222.8	223.0	222.6
MANUFACTURING	224.7	224.7	224.7	224.7	232.7	232.7	232.7	232.8	232.8	232.8	233.0	233.5	235.5
FOOD, BEVERAGES & TOBACCO	220.2	220.2	220.2	220.2	227.6	227.6	227.9	228.1	228.1	228.2	228.2	228.3	228.4
TEXTILES, CLOTHING & FOOTWEAR	221.7	221.7	221.7	221.7	230.3	230.3	230.3	230.3	230.3	230.3	230.3	230.5	230.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	218.9	218.9	218.9	218.9	227.0	227.0	227.0	227.0	227.0	227.0	227.0	227.0	227.0
CHEMICAL, PETROLEUM & COAL PRODUCTS	221.1	221.1	221.1	221.1	228.5	228.5	228.5	228.5	228.5	228.5	228.5	228.5	229.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	228.8	228.8	228.8	228.8	236.8	236.8	236.8	236.8	236.8	236.9	237.0	237.4	241.6
BASIC METAL PRODUCTS	219.1	219.1	219.1	219.1	226.9	226.9	226.9	226.9	226.9	226.9	227.4	227.7	229.8
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	234.3	234.3	234.3	234.3	242.8	242.8	242.8	242.8	242.8	242.8	242.9	243.0	249.6
TRANSPORT EQUIPMENT	225.8	225.8	225.8	225.8	233.2	233.2	233.2	233.2	233.2	233.2	233.2	234.2	235.8
OTHER (A)	223.3	223.3	223.3	223.3	231.4	231.4	231.4	231.4	231.4	231.5	232.6	233.9	234.7
ELECTRICITY, GAS & WATER	217.2	217.2	217.2	217.2	224.1	224.1	224.1	224.1	224.1	224.1	224.3	224.3	224.8
CONSTRUCTION	224.8	224.5	224.5	224.5	232.0	232.0	232.0	232.3	232.3	232.3	232.4	232.5	235.7
WHOLESALE TRADE	220.5	220.5	220.5	220.5	228.7	228.7	228.7	228.7	228.7	228.7	228.7	229.0	229.2
RETAIL TRADE	222.8	222.8	222.8	222.8	229.3	229.3	229.3	229.3	229.3	229.3	229.4	231.7	231.7
TRANSPORT & STORAGE	229.1	229.1	229.1	229.1	234.0	234.0	234.0	234.0	234.0	234.0	234.0	236.8	236.8
COMMUNICATION	218.9	218.9	218.9	218.9	225.6	225.6	225.6	225.6	225.6	225.6	226.2	226.2	226.2
FINANCE, PROPERTY & BUSINESS SERVICES	221.0	221.0	221.0	221.0	228.2	228.2	228.2	228.2	228.2	228.2	228.2	228.2	228.2
PUBLIC ADMINISTRATION & DEFENCE (B)	229.1	229.1	229.1	229.1	237.4	237.4	237.4	237.4	237.4	237.4	237.7	237.7	237.7
COMMUNITY SERVICES	218.1	218.1	218.1	218.1	226.1	226.1	226.1	226.1	226.2	226.2	226.2	226.2	226.2
RECREATION, PERSONAL & OTHER SERVICES	223.5	223.5	223.6	223.6	231.1	231.1	231.1	231.2	231.2	231.4	231.6	232.1	233.1
ALL INDUSTRIES (C)													

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

INDUSTRIES, AUSTRALIA  
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1976.  
(B) INCLUDES THE WORKERS' LEGISLATION AND THE AUSTRALIAN CAPITAL TERRITORY.



TABLE 8. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1986 -									
NOVEMBER	222.2	225.4	225.3	225.8	224.2	221.0	218.8	222.7	224.0
DECEMBER	222.2	225.3	225.3	225.8	224.2	221.0	218.8	222.7	223.9
1987 -									
JANUARY	222.3	225.3	225.3	225.8	224.2	221.0	218.8	222.7	223.9
FEBRUARY	222.3	225.3	225.3	225.8	224.2	221.0	218.8	222.7	224.0
MARCH	229.8	232.7	232.6	233.0	231.5	228.1	231.8	233.6	231.4
APRIL	229.7	232.7	232.6	233.0	231.5	228.1	231.8	233.6	231.4
MAY	229.7	232.7	232.6	233.0	231.5	228.1	231.8	233.6	231.4
JUNE	229.8	232.9	232.7	233.0	231.5	228.1	231.8	233.6	231.5
JULY	229.8	232.9	232.7	233.0	231.5	228.1	231.8	233.6	231.5
AUGUST	230.1	233.1	232.7	233.4	232.0	228.4	231.8	233.6	231.8
SEPTEMBER	230.3	233.5	233.0	234.0	232.2	228.7	232.0	233.8	232.1
OCTOBER	231.0	234.4	233.1	234.6	232.6	229.3	232.0	233.8	232.7
NOVEMBER	232.1	235.7	233.9	236.2	232.6	230.0	232.0	233.8	233.7
ANNUAL CHANGE (%)	4.5	4.5	3.8	4.6	3.8	4.1	6.1	5.0	4.4
ADULT FEMALES									
1986 -									
NOVEMBER	221.4	222.0	221.8	223.9	231.2	219.9	219.6	220.9	222.4
DECEMBER	221.4	222.1	221.8	223.9	231.2	219.9	219.6	220.9	222.4
1987 -									
JANUARY	221.4	222.2	221.8	223.9	232.7	219.9	219.6	220.9	222.5
FEBRUARY	221.4	222.2	221.8	224.1	232.7	219.9	219.6	222.1	222.5
MARCH	229.1	230.2	229.0	231.9	240.9	227.3	228.6	228.9	230.3
APRIL	229.1	230.2	229.0	231.9	240.9	227.3	228.6	228.9	230.3
MAY	229.1	230.4	229.0	232.0	240.9	227.6	228.6	228.9	230.4
JUNE	229.2	230.4	229.1	232.0	240.9	227.6	228.6	228.9	230.4
JULY	229.2	230.4	229.1	232.0	241.3	227.6	228.6	228.9	230.5
AUGUST	229.2	230.4	229.6	232.0	241.3	227.6	228.6	228.9	230.5
SEPTEMBER	229.3	230.4	229.7	232.0	241.3	227.6	228.6	228.9	230.6
OCTOBER	229.4	230.6	229.7	232.2	241.3	227.6	228.6	229.1	230.7
NOVEMBER	230.3	231.5	229.9	232.9	241.3	227.6	228.6	229.1	231.4
ANNUAL CHANGE (%)	4.0	4.3	3.6	4.0	4.4	3.5	4.1	3.7	4.1
ADULT PERSONS									
1986 -									
NOVEMBER	222.0	224.4	224.5	225.3	225.7	220.8	219.0	222.1	223.5
DECEMBER	222.0	224.4	224.5	225.3	225.7	220.8	219.0	222.1	223.5
1987 -									
JANUARY	222.0	224.4	224.5	225.3	226.0	220.8	219.0	222.1	223.6
FEBRUARY	222.1	224.4	224.5	225.4	226.0	220.8	219.0	222.5	223.6
MARCH	229.6	232.0	231.8	232.8	233.5	227.9	231.1	232.0	231.1
APRIL	229.6	232.0	231.8	232.8	233.5	227.9	231.1	232.0	231.1
MAY	229.6	232.0	231.8	232.8	233.5	228.0	231.1	232.0	231.1
JUNE	229.6	232.1	231.8	232.8	233.5	228.0	231.1	232.0	231.2
JULY	229.6	232.1	231.8	232.8	233.6	228.0	231.1	232.0	231.2
AUGUST	229.9	232.3	232.0	233.1	234.0	228.2	231.1	232.0	231.4
SEPTEMBER	230.0	232.6	232.2	233.5	234.1	228.4	231.2	232.1	231.6
OCTOBER	230.5	233.3	232.3	234.0	234.5	228.9	231.3	232.2	231.1
NOVEMBER	231.6	234.4	233.0	235.4	234.5	229.5	231.3	232.2	233.1
ANNUAL CHANGE (%)	4.3	4.5	3.8	4.5	3.9	3.9	5.6	4.6	4.3



TABLE 9. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986		1987		1986		1987		1986		1987	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W				VIC.				QLD			
MINING	218.4	226.2	226.7	225.5	213.7	221.7	221.7	221.7	209.8	215.7	215.7	215.7
MANUFACTURING	223.8	231.9	232.6	235.2	225.9	234.1	234.8	236.9	228.9	236.7	236.7	238.3
FOOD, BEVERAGES & TOBACCO	223.5	231.3	231.3	231.3	216.0	223.4	223.6	223.6	219.8	227.3	227.3	227.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	227.6	235.6	236.2	240.7	229.7	237.6	238.2	241.9	232.7	240.6	240.6	244.8
BASIC METAL PRODUCTS	222.6	230.8	230.8	233.5	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	234.5	242.7	242.7	249.8	234.3	242.8	243.1	250.0	235.8	243.8	243.8	251.0
TRANSPORT EQUIPMENT	221.3	228.6	231.3	233.4	225.5	232.3	233.1	233.7	230.7	238.7	238.7	239.6
OTHER (A)	222.4	231.7	233.7	234.7	223.7	233.2	235.6	237.3	228.2	236.7	236.7	236.7
ELECTRICITY, GAS & WATER	208.9	216.2	216.2	216.2	228.5	234.8	234.8	235.8	213.1	220.1	220.1	220.1
CONSTRUCTION	223.0	232.4	233.1	233.5	228.1	237.6	240.1	241.1	222.5	230.2	230.2	230.8
WHOLESALE TRADE	224.1	232.1	232.1	233.0	226.4	234.7	234.8	235.7	226.2	234.1	234.1	236.0
RETAIL TRADE	217.9	226.2	226.4	226.9	222.7	231.0	231.2	231.5	222.9	230.9	231.9	231.9
TRANSPORT & STORAGE	221.6	228.2	231.1	231.1	225.1	231.1	234.2	234.2	227.7	234.8	235.2	235.2
COMMUNICATION	231.2	240.0	240.0	240.0	231.8	240.9	240.9	240.9	237.4	248.4	248.4	248.4
FINANCE, PROPERTY & BUSINESS SERVICES	225.7	233.3	233.3	233.3	216.6	226.5	226.5	226.5	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	217.6	224.5	224.5	224.5	216.4	223.0	223.0	223.0	227.1	235.0	235.0	235.0
COMMUNITY SERVICES	229.9	236.6	236.6	236.6	225.7	234.0	234.0	234.0	225.2	232.3	232.3	232.3
RECREATION, PERSONAL & OTHER SERVICES	216.1	224.5	224.5	224.5	219.1	226.5	226.5	226.5	224.4	231.8	231.8	231.8
ALL INDUSTRIES (C)	222.2	230.3	231.0	232.1	225.4	233.5	234.4	235.7	225.3	233.0	233.1	233.9

INDUSTRIES	S.A.				W.A.				TAS.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	223.8	238.1	238.1	238.1	215.5	222.4	222.4	222.4	218.7	224.8	224.8	224.8
MANUFACTURING	225.4	234.1	234.2	236.9	224.9	232.9	233.6	233.6	220.4	228.6	228.8	230.1
FOOD, BEVERAGES & TOBACCO	219.0	227.1	227.9	228.9	225.4	232.2	233.2	233.2	212.7	219.6	219.6	220.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	228.2	236.5	236.5	240.7	225.8	234.0	235.3	235.3	226.1	234.1	234.6	238.4
BASIC METAL PRODUCTS	209.3	217.4	217.4	219.6	207.0	213.4	217.2	217.2	215.9	223.6	223.6	223.6
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	238.8	248.0	248.0	255.3	233.8	242.6	243.2	243.2	239.8	248.3	248.3	258.4
TRANSPORT EQUIPMENT	227.4	235.1	235.1	237.5	*	*	*	*	*	*	*	*
OTHER (A)	223.2	235.4	235.4	235.4	227.7	235.7	235.7	235.7	226.1	236.2	236.2	236.2
ELECTRICITY, GAS & WATER	230.2	240.9	240.9	242.5	225.2	231.6	231.6	231.6	224.7	231.3	231.3	233.1
CONSTRUCTION	237.8	246.4	247.1	247.6	216.9	225.9	227.6	227.6	223.8	231.3	234.1	234.5
WHOLESALE TRADE	226.6	233.9	233.9	235.3	217.2	225.3	225.3	225.3	217.1	225.4	225.4	226.5
RETAIL TRADE	223.6	231.1	232.3	233.5	231.2	239.1	239.1	239.1	213.1	221.1	221.1	221.1
TRANSPORT & STORAGE	218.2	224.9	230.6	230.6	223.2	230.2	230.7	230.7	231.4	236.9	238.6	238.6
COMMUNICATION	228.5	236.8	236.8	236.8	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	223.8	229.5	229.5	229.5	231.4	239.3	239.3	239.3	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	231.2	239.0	239.0	239.0	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	225.8	234.0	234.6	236.2	224.2	232.2	232.6	232.6	221.0	228.7	229.3	230.0

ADULT FEMALES

INDUSTRIES	1986	1987				1986	1987				1986	1987			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.			
	N.S.W				VIC.				QLD						
MANUFACTURING	224.4	233.3	233.6	236.0	221.8	230.6	230.8	232.4	222.8	232.1	232.1	232.8			
FOOD, BEVERAGES & TOBACCO	219.2	228.9	228.9	228.9	213.5	223.8	223.8	223.8	222.4	232.5	232.5	232.5			
TEXTILES, CLOTHING & FOOTWEAR	226.9	236.0	236.0	236.0	219.0	227.8	227.8	227.8	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT	229.6	238.5	238.8	244.7	231.2	239.9	239.9	246.3	*	*	*	*			
OTHER (A)	220.9	230.0	230.7	232.0	222.2	230.7	232.3	232.3	*	*	*	*			
WHOLESALE TRADE	218.6	226.2	226.2	227.0	222.4	229.8	229.8	231.3	234.0	241.4	241.4	241.4			
RETAIL TRADE	218.0	225.9	225.9	225.9	219.9	227.8	228.3	228.3	221.4	229.3	229.3	229.3			
TRANSPORT & STORAGE	217.8	224.4	225.0	225.0	217.5	223.8	223.8	223.8	*	*	*	*			
COMMUNICATION	218.1	220.1	220.1	220.1	*	*	*	*	219.0	217.5	217.5	217.5			
FINANCE, PROPERTY AND BUSINESS SERVICES	218.3	223.6	223.6	223.6	218.8	226.0	226.0	226.0	*	*	*	*			
PUBLIC ADMINISTRATION & DEFENCE (B)	217.9	224.8	224.8	224.8	219.9	227.1	227.1	227.1	223.9	233.1	233.1	233.1			
COMMUNITY SERVICES	232.1	240.0	240.0	240.0	227.6	236.3	236.3	236.3	222.8	232.8	232.8	232.8			
RECREATION, PERSONAL & OTHER SERVICES	208.3	216.5	216.5	216.5	220.6	228.9	228.9	228.9	*	*	*	*			
ALL INDUSTRIES (C)	221.4	229.3	229.4	230.3	222.0	230.4	230.6	231.5	221.8	229.7	229.7	229.9			

INDUSTRIES	S.A.				W.A.				TAS.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	223.8	231.2	231.2	233.2	236.8	245.4	245.4	245.4	220.7	230.7	230.7	230.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	228.1	236.3	236.3	241.3	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	215.7	225.8	225.8	225.8	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	225.9	233.9	233.9	233.9	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	233.3	242.1	242.1	242.1	237.1	251.4	251.4	251.4	230.7	238.4	238.4	238.4
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	222.3	230.7	230.7	230.7
ALL INDUSTRIES (C)	223.9	232.0	232.2	232.9	231.2	241.3	241.3	241.3	219.9	227.6	227.6	227.6

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 10. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986		1987										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUN.	JUL.	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	218.1	218.0	218.3	219.0	224.8	224.6	224.4	224.7	225.0	225.7	225.4	225.6	225.1
MANUFACTURING	233.6	233.6	233.6	233.6	241.8	241.8	241.8	241.9	241.9	241.9	242.2	242.8	245.0
FOOD, BEVERAGES & TOBACCO	223.8	223.8	223.8	223.8	231.5	231.5	231.5	231.6	231.6	231.7	231.7	231.8	232.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	238.4	238.4	238.4	238.4	246.6	246.6	246.7	246.7	246.7	246.7	246.9	247.4	251.5
BASIC METAL PRODUCTS	229.0	229.0	229.0	229.0	237.1	237.1	237.1	237.1	237.1	237.1	237.1	238.0	240.2
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	246.3	246.3	246.3	246.3	255.0	255.0	255.1	255.1	255.1	255.1	255.2	255.3	262.3
TRANSPORT EQUIPMENT	233.7	233.7	233.7	233.7	241.2	241.2	241.2	241.2	241.2	241.2	241.3	242.4	243.8
OTHER (B)	233.3	233.3	233.3	233.3	241.9	241.9	241.9	241.9	241.9	241.9	242.0	243.4	245.8
ELECTRICITY, GAS & WATER	225.0	225.0	225.0	225.0	232.1	232.1	232.1	232.1	232.1	232.1	232.4	232.4	232.9
CONSTRUCTION	231.8	231.6	231.6	231.6	239.2	239.2	239.2	239.6	239.6	241.4	241.5	242.7	243.2
WHOLESALE TRADE	230.1	230.1	230.1	230.1	238.9	238.9	239.0	239.1	239.1	239.1	239.3	239.4	240.5
RETAIL TRADE	225.1	225.1	225.1	225.1	233.5	233.5	233.5	233.5	233.5	233.5	233.5	233.9	234.3
TRANSPORT & STORAGE	227.6	227.6	227.6	227.6	234.3	234.3	234.4	234.4	234.4	234.4	234.4	234.5	237.0
COMMUNICATION	235.6	235.6	235.6	235.6	241.5	241.5	241.5	241.5	241.5	241.5	241.5	245.1	245.1
FINANCE, PROPERTY & BUSINESS SERVICES	230.0	230.2	230.2	230.2	238.0	238.0	238.5	238.5	238.5	238.5	239.7	239.7	239.7
PUBLIC ADMINISTRATION & DEFENCE (C)	222.4	222.4	222.4	222.4	229.4	229.4	229.4	229.4	229.4	229.4	229.4	229.4	229.4
COMMUNITY SERVICES	232.4	232.4	232.4	232.4	239.8	239.8	239.8	239.8	239.8	240.0	240.0	240.0	240.0
RECREATION, PERSONAL & OTHER SERVICES	224.5	224.5	224.5	224.5	232.3	232.3	232.5	232.5	232.8	232.8	232.8	232.8	232.8
ALL INDUSTRIES (D)	230.3	230.3	230.3	230.3	238.1	238.1	238.2	238.2	238.2	238.5	238.8	239.5	240.6
ADULT FEMALES													
MANUFACTURING	231.5	231.5	231.5	231.5	240.2	240.2	240.9	241.0	241.0	241.0	241.1	241.3	243.2
FOOD, BEVERAGES & TOBACCO	222.6	222.6	222.6	222.6	230.2	230.2	231.7	232.4	232.4	232.4	232.7	232.7	232.7
TEXTILES, CLOTHING & FOOTWEAR	232.3	232.3	232.3	232.3	241.6	241.6	241.6	241.6	241.6	241.6	241.6	241.6	241.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	239.0	239.0	239.0	239.0	248.1	248.1	248.8	248.8	248.8	248.8	248.8	248.9	255.0
OTHER (B)	226.5	226.5	226.5	226.5	234.8	234.8	235.4	235.4	235.4	235.4	235.9	237.0	237.5
WHOLESALE TRADE	226.1	226.1	226.1	226.1	234.1	234.1	235.7	235.7	235.7	235.7	235.7	235.7	236.5
RETAIL TRADE	221.4	221.4	221.4	221.4	229.6	229.6	230.1	230.1	230.1	230.1	230.1	230.3	230.3
TRANSPORT & STORAGE	219.5	219.5	219.5	219.5	226.2	226.2	229.3	229.3	229.3	229.3	229.3	230.1	230.1
COMMUNICATION	220.4	220.4	220.4	220.4	222.3	222.3	222.3	222.3	222.3	222.3	222.3	222.3	222.3
FINANCE, PROPERTY AND BUSINESS SERVICES	219.8	219.8	219.8	219.8	226.1	226.1	227.7	227.7	227.7	227.7	228.0	228.0	228.0
PUBLIC ADMINISTRATION & DEFENCE (C)	222.3	222.3	222.3	222.3	229.7	229.7	229.8	229.8	229.8	230.0	230.0	230.0	230.0
COMMUNITY SERVICES	236.4	236.6	237.3	237.5	245.5	245.5	246.1	246.1	246.3	246.6	246.6	246.6	246.6
RECREATION, PERSONAL & OTHER SERVICES	219.0	219.0	219.0	219.0	227.5	227.5	227.5	227.5	227.7	227.7	227.9	227.9	227.9
ALL INDUSTRIES (D)	227.6	227.6	227.7	227.8	235.8	235.8	236.5	236.5	236.6	236.6	236.7	236.8	237.6
ADULT PERSONS													
MINING	218.1	218.0	218.3	219.0	224.8	224.6	224.4	224.7	225.0	225.7	225.4	225.6	225.1
MANUFACTURING	233.0	233.0	233.0	233.0	241.4	241.4	241.6	241.6	241.6	241.7	241.9	242.4	244.6
FOOD, BEVERAGES & TOBACCO	223.5	223.5	223.5	223.5	231.2	231.2	231.6	231.8	231.8	231.9	231.9	232.0	232.1
TEXTILES, CLOTHING & FOOTWEAR	232.3	232.3	232.3	232.3	241.5	241.5	241.5	241.5	241.5	241.5	241.5	241.6	241.7
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	228.4	228.4	228.4	228.4	237.0	237.0	237.1	237.1	237.1	237.1	237.1	237.1	237.1
CHEMICAL, PETROLEUM & COAL PRODUCTS	225.8	225.8	225.8	225.8	233.9	233.9	234.6	234.6	234.6	234.6	234.6	234.6	235.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	238.5	238.5	238.5	238.5	246.9	246.9	247.0	247.0	247.0	247.1	247.2	247.6	252.1
BASIC METAL PRODUCTS	228.0	228.0	228.0	228.0	236.1	236.1	236.1	236.1	236.1	236.1	236.7	236.9	239.2
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	245.1	245.1	245.1	245.1	254.0	254.0	254.2	254.2	254.2	254.3	254.3	254.5	261.4
TRANSPORT EQUIPMENT	234.2	234.2	234.2	234.2	241.8	241.8	241.9	241.9	241.9	241.9	241.9	242.9	244.6
OTHER (B)	231.9	231.9	231.9	231.9	240.4	240.4	240.6	240.6	240.6	240.7	241.8	243.2	244.1
ELECTRICITY, GAS & WATER	223.7	223.7	223.7	223.7	230.8	230.8	230.8	230.8	230.8	230.8	231.1	231.1	231.5
CONSTRUCTION	231.8	231.5	231.5	231.5	239.1	239.1	239.2	239.5	239.5	241.3	241.4	242.6	243.1
WHOLESALE TRADE	229.1	229.1	229.1	229.1	237.7	237.7	238.1	238.2	238.2	238.2	238.4	238.4	239.4
RETAIL TRADE	223.6	223.6	223.6	223.6	232.0	232.0	232.2	232.2	232.2	232.2	232.2	232.5	232.7
TRANSPORT & STORAGE	226.8	226.8	226.8	226.8	233.4	233.4	233.8	233.8	233.8	233.8	233.9	236.3	236.3
COMMUNICATION	232.4	232.4	232.4	232.4	237.4	237.4	237.4	237.4	237.4	237.4	240.2	240.2	240.2
FINANCE, PROPERTY & BUSINESS SERVICES	223.3	223.3	223.3	223.3	230.2	230.2	231.4	231.4	231.4	231.4	232.0	232.0	232.0
PUBLIC ADMINISTRATION & DEFENCE (C)	222.3	222.3	222.3	222.3	229.5	229.5	229.6	229.6	229.6	229.6	229.6	229.6	229.6
COMMUNITY SERVICES	235.1	235.3	235.7	235.9	243.7	243.7	244.1	244.1	244.2	244.4	244.4	244.4	244.4
RECREATION, PERSONAL & OTHER SERVICES	222.2	222.2	222.2	222.2	230.3	230.3	230.4	230.4	230.6	230.7	230.7	230.7	230.7
ALL INDUSTRIES (D)	229.6	229.6	229.6	229.6	237.5	237.5	237.7	237.8	237.8	238.0	238.2	238.8	239.8

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 11. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1986 -									
NOVEMBER	228.7	233.5	227.9	233.9	229.6	225.5	222.6	228.2	230.3
DECEMBER	228.7	233.3	227.9	233.9	229.6	225.5	222.6	228.2	230.3
1987 -									
JANUARY	228.7	233.3	227.9	233.9	229.6	225.5	222.6	228.2	230.3
FEBRUARY	228.8	233.3	227.9	233.9	229.6	225.5	222.6	228.2	230.3
MARCH	236.5	241.3	235.4	241.6	237.1	232.9	236.1	239.6	238.1
APRIL	236.5	241.3	235.4	241.6	237.1	232.9	236.1	239.6	238.1
MAY	236.6	241.4	235.4	241.6	237.1	232.9	236.1	239.6	238.2
JUNE	236.6	241.5	235.4	241.6	237.1	232.9	236.1	239.6	238.2
JULY	236.6	241.5	235.4	241.6	237.1	232.9	236.1	239.6	238.2
AUGUST	237.0	241.8	235.5	242.0	237.6	233.4	236.1	239.6	238.5
SEPTEMBER	237.2	242.2	235.7	242.6	237.7	233.7	236.2	239.8	238.8
OCTOBER	237.8	243.1	235.8	243.2	238.2	234.3	236.3	239.8	239.5
NOVEMBER	239.1	244.5	236.7	244.9	238.2	235.0	236.3	239.8	240.6
ANNUAL CHANGE (%)	4.5	4.7	3.8	4.7	3.8	4.2	6.2	5.1	4.5
ADULT FEMALES									
1986 -									
NOVEMBER	226.7	229.3	223.6	228.6	233.7	222.5	220.0	223.0	227.6
DECEMBER	226.7	229.4	223.6	228.6	233.7	222.5	220.0	223.0	227.6
1987 -									
JANUARY	226.7	229.5	223.6	228.6	235.2	222.5	220.0	223.0	227.7
FEBRUARY	226.7	229.5	223.6	228.8	235.2	222.5	220.0	224.3	227.8
MARCH	234.6	237.9	230.9	236.8	243.5	230.0	229.1	231.1	235.8
APRIL	234.6	237.9	230.9	236.8	243.5	230.3	229.1	231.1	235.8
MAY	236.3	238.0	230.9	237.0	243.5	230.5	229.1	231.1	236.5
JUNE	236.4	238.0	231.0	237.0	243.5	230.5	229.1	231.1	236.5
JULY	236.4	238.0	231.0	237.0	243.9	231.0	229.1	231.1	236.6
AUGUST	236.4	238.0	231.0	237.1	243.9	231.3	229.1	231.1	236.6
SEPTEMBER	236.5	238.0	231.7	237.1	243.9	231.3	229.1	231.1	236.7
OCTOBER	236.6	238.2	231.7	237.2	243.9	231.3	229.1	231.3	236.8
NOVEMBER	237.5	239.2	231.8	238.0	243.9	231.3	229.1	231.3	237.6
ANNUAL CHANGE (%)	4.8	4.3	3.7	4.1	4.4	3.9	4.1	3.7	4.4
ADULT PERSONS									
1986 -									
NOVEMBER	228.1	232.2	226.9	232.5	230.5	224.8	222.0	226.4	229.6
DECEMBER	228.1	232.2	226.9	232.6	230.5	224.8	222.0	226.4	229.6
1987 -									
JANUARY	228.2	232.2	226.9	232.6	230.8	224.8	222.0	226.4	229.6
FEBRUARY	228.2	232.2	226.9	232.6	230.8	224.8	222.0	226.9	229.6
MARCH	235.9	240.3	234.3	240.4	238.4	232.3	234.5	236.6	237.5
APRIL	235.9	240.3	234.3	240.4	238.4	232.3	234.5	236.6	237.5
MAY	236.5	240.4	234.3	240.4	238.4	232.4	234.5	236.6	237.7
JUNE	236.5	240.5	234.4	240.4	238.4	232.4	234.5	236.6	237.8
JULY	236.6	240.5	234.4	240.4	238.5	232.5	234.5	236.6	237.8
AUGUST	236.8	240.6	234.5	240.8	239.0	232.9	234.5	236.6	238.0
SEPTEMBER	237.0	240.9	234.7	241.2	239.1	233.2	234.6	236.7	238.2
OCTOBER	237.5	241.7	234.8	241.7	239.4	233.7	234.7	236.8	238.8
NOVEMBER	238.6	242.9	235.5	243.2	239.4	234.2	234.7	236.8	239.8
ANNUAL CHANGE (%)	4.6	4.6	3.8	4.6	3.9	4.2	5.7	4.6	4.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.



TABLE 12. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1986	1987			1986	1987			1986	1987		
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD			
MINING	220.6	228.6	229.1	227.9	221.1	229.4	229.4	229.4	209.8	215.7	215.7	215.7
MANUFACTURING	232.5	241.1	241.8	244.5	235.2	244.1	244.8	247.1	233.4	241.3	241.3	243.1
FOOD, BEVERAGES & TOBACCO	224.7	232.6	232.6	232.6	222.7	230.7	231.0	231.0	220.6	228.0	228.0	228.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	237.9	246.4	247.0	251.7	240.1	248.5	249.0	252.9	240.0	248.1	248.1	252.5
BASIC METAL PRODUCTS	233.9	242.5	242.5	245.4	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	246.0	254.7	254.7	262.2	245.3	254.4	254.7	262.0	246.0	254.3	254.3	261.9
TRANSPORT EQUIPMENT	228.0	235.5	238.3	240.5	235.2	242.3	243.3	243.8	232.7	240.7	240.7	241.7
OTHER (B)	232.7	242.5	244.6	245.6	233.2	243.5	246.1	247.9	232.8	241.4	241.4	241.4
ELECTRICITY, GAS & WATER	216.9	224.6	224.6	224.6	237.6	244.2	244.2	245.3	215.2	222.3	222.3	222.3
CONSTRUCTION	230.6	240.5	241.1	241.6	236.7	246.6	249.3	250.2	224.0	231.7	231.7	232.3
WHOLESALE TRADE	230.1	238.3	238.3	239.3	233.8	244.3	244.4	245.4	230.3	238.3	238.3	240.3
RETAIL TRADE	221.1	229.5	229.7	230.2	227.5	235.9	236.2	236.4	222.9	230.9	231.9	231.9
TRANSPORT & STORAGE	225.6	232.8	235.7	235.7	230.9	237.0	240.3	240.3	229.6	236.7	237.2	237.2
COMMUNICATION	234.6	243.5	243.5	243.5	234.2	243.3	243.3	243.3	237.4	248.4	248.4	248.4
FINANCE, PROPERTY & BUSINESS SERVICES	230.2	238.8	238.8	238.8	228.4	238.8	238.8	238.8	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	218.7	225.6	225.6	225.6	218.9	225.6	225.6	225.6	227.1	235.0	235.0	235.0
COMMUNITY SERVICES	237.2	244.2	244.2	244.2	234.6	243.2	243.2	243.2	225.2	232.3	232.3	232.3
RECREATION, PERSONAL & OTHER SERVICES	217.6	226.3	226.3	226.3	227.2	234.8	234.8	234.8	228.3	235.9	235.9	235.9
ALL INDUSTRIES (D)	228.7	237.2	237.8	239.1	233.5	242.2	243.1	244.5	227.9	235.7	235.8	236.7

INDUSTRIES	S.A.				W.A.				TAS.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	S.A.				W.A.				TAS.			
MINING	231.9	246.8	246.8	246.8	217.4	224.4	224.4	224.4	227.6	234.1	234.1	234.1
MANUFACTURING	235.2	244.4	244.5	247.3	231.8	240.1	240.8	240.8	225.6	234.3	234.5	235.9
FOOD, BEVERAGES & TOBACCO	227.8	236.2	236.9	238.1	231.6	239.7	239.7	239.7	215.1	223.3	223.3	224.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	238.9	247.7	247.7	252.1	231.9	240.3	241.7	241.7	231.6	239.8	240.3	244.2
BASIC METAL PRODUCTS	214.9	223.4	223.4	225.6	207.0	213.4	217.2	217.2	217.5	225.1	225.1	225.1
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	251.4	261.0	261.0	268.7	245.3	254.6	255.2	255.2	252.4	261.3	261.3	272.0
TRANSPORT EQUIPMENT	238.8	246.9	246.9	249.4	*	*	*	*	*	*	*	*
OTHER (B)	234.3	247.1	247.1	247.1	237.3	245.7	245.7	245.7	232.4	242.9	242.9	242.9
ELECTRICITY, GAS & WATER	235.4	246.2	246.2	247.9	231.6	238.2	238.2	238.2	230.6	237.4	237.4	239.4
CONSTRUCTION	247.9	257.0	257.6	258.2	224.6	234.0	235.7	235.7	230.6	238.3	241.1	241.4
WHOLESALE TRADE	229.6	240.3	240.3	241.8	221.4	229.7	229.7	229.7	219.6	230.2	230.2	231.4
RETAIL TRADE	228.9	236.6	237.8	239.1	236.7	244.8	244.8	244.8	213.1	222.0	222.0	222.0
TRANSPORT & STORAGE	223.1	229.9	235.7	235.7	228.9	236.0	236.6	236.6	229.5	235.0	236.8	236.8
COMMUNICATION	238.8	247.4	247.4	247.4	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	226.9	232.7	232.7	232.7	233.4	241.4	241.4	241.4	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	236.6	244.6	244.6	244.6	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	233.9	242.6	243.2	244.9	229.6	237.7	238.2	238.2	225.5	233.7	234.3	235.0

ADULT FEMALES

INDUSTRIES	1986	1987			1986	1987			1986	1987		
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD			
MANUFACTURING	232.3	242.9	243.1	245.6	230.9	240.1	240.3	241.9	228.8	238.3	238.3	239.1
FOOD, BEVERAGES & TOBACCO	220.5	231.4	231.4	231.4	214.5	224.9	224.9	224.9	222.4	232.5	232.5	232.5
TEXTILES, CLOTHING & FOOTWEAR	237.9	247.4	247.4	247.4	230.0	239.2	239.2	239.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	238.5	249.2	249.6	255.8	240.9	250.1	250.1	256.7	*	*	*	*
OTHER (B)	227.4	238.4	239.2	240.5	229.8	238.6	240.3	240.3	*	*	*	*
WHOLESALE TRADE	220.5	232.6	232.6	233.5	225.5	233.8	233.8	235.3	235.1	242.6	242.6	242.6
RETAIL TRADE	218.4	227.5	227.5	227.5	229.0	237.3	237.7	237.7	221.4	229.3	229.3	229.3
TRANSPORT & STORAGE	220.3	232.6	233.2	233.2	218.6	224.9	224.9	224.9	*	*	*	*
COMMUNICATION	221.0	223.1	223.1	223.1	*	*	*	*	219.4	218.0	218.0	218.0
FINANCE, PROPERTY AND BUSINESS SERVICES	222.7	231.9	231.9	231.9	220.4	227.6	227.6	227.6	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	220.1	227.2	227.2	227.2	220.9	228.2	228.2	228.2	223.9	233.1	233.1	233.1
COMMUNITY SERVICES	240.4	250.3	250.3	250.3	235.1	244.1	244.1	244.1	222.8	232.8	232.8	232.8
RECREATION, PERSONAL & OTHER SERVICES	211.5	219.8	219.8	219.8	228.4	237.0	237.0	237.0	*	*	*	*
ALL INDUSTRIES (D)	226.7	236.5	236.6	237.5	229.3	238.0	238.2	239.2	223.6	231.7	231.7	231.8

INDUSTRIES	S.A.				W.A.				TAS.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	S.A.				W.A.				TAS.			
MANUFACTURING	230.9	238.5	238.5	240.6	242.1	250.9	250.9	250.9	227.0	237.2	237.2	237.2
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	237.4	246.0	246.0	251.2	*	*	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	218.5	228.7	228.7	228.7	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	225.9	233.9	233.9	233.9	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	237.9	247.1	247.1	247.1	241.7	256.4	256.4	256.4	233.2	242.4	242.4	242.4
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	228.1	239.9	239.9	239.9
ALL INDUSTRIES (D)	228.6	237.1	237.2	238.0	233.7	243.9	243.9	243.9	222.5	231.3	231.3	231.3

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.